

Youth Director
Trinity Lutheran Church

Supervisor: Pastor of Spiritual Growth Updated: May 2024

Status: Full Time with full Benefits

Position Summary

The Youth Director is responsible for developing and maintaining a Christ centered youth ministry at Trinity Lutheran Church. Working as a part of the youth ministry team, they seek to build relationships with youth and parents, and work to draw them closer to Christ and the Church through relationships, youth gatherings, activities and events. This ministry focuses on elementary and high school youth, but relates to people of ALL ages.

Core Competencies:

1. Relational Enjoys working with youth across age spectrum. Is passionate about forming Christian community, helping youth grow in faith, and building relationship with youth and their families.

2. Teamwork Works well in partnership with others. This role collaborates with the Director of Education, Pastor of Spiritual Growth, and Middle School Director to implement and grow youth ministry programming

3. Administrative Able to oversee detailed records. Detail oriented and comfortable planning, advertising, and implementing events and programs. Able to manage and faithfully steward youth funds.

4. Time Management Displays multi-tasking skills with many projects running concurrently at all times. Exhibits resourcefulness, ability to prioritize and focus on deadlines. Reliable and able to accomplish tasks as needed, on time.

5. Theologically Grounded Embodies and teaches a theology of grace. Grounded in Christian theology. Embraces Trinity Lutheran's mission and values.

6. Travel Guide. Capable of planning and managing multiple group trips for events like High School retreats, summer service/adventure trips, the ELCA Youth Gathering and other immersion experiences. Earns trust of students and parents. Demonstrates ability to walk students through conversation and reflection about new experiences.
7. Self-Care Set priorities to balance work and home. Strives to keep self healthy in body and mind. Seeks out opportunities to nurture own faith. Pursues new materials and ways to make an impact with our youth. Continues to educate myself through the Extravaganza and synod events. Understands that in order to be a role model for students, needs to be healthy, happy, loving, compassionate, honest, and trustworthy.

Essential functions:

1. Nurtures relationships with youth and parents, including being a visible presence at Trinity and in community/school events like concerts, plays, athletic contests.
2. Coordinates a variety of age and ability-appropriate trips and activities for students in elementary and high school including fellowship, service, learning and adventure opportunities.
3. Encourages and recruits youth to participate in youth ministry and in the life of the congregation outside of youth programs. Actively recruits chaperones, mentors, and committee members.
4. Serves as staff liaison to the Youth and Family Committee working with Committee Chair and Pastor of Spiritual Growth.
5. Assists with events/programs planned by another Youth Ministry Team member including foundational faith formation events for each year of school (examples: First Communion, receiving Bibles).
6. Coordinates Sunday morning Middle and High School faith development class. Provides resources and support for the adult leader(s).
7. Plans and supervises multiple fundraising activities for youth and parents throughout the year to support youth summer trips.

8. Communicates with youth and parents about events through church publications and social media.
9. Oversees all youth-related finances in partnership with the Parish Administrator and Pastor of Spiritual Growth, including youth checking and credit accounts. Plans budget with Youth & Family Committee. Records and tracks fundraising efforts.
10. Represents Trinity at community, synod and ELCA churchwide youth events. Builds relationships with other community and synod youth staff.
11. Available to youth and parents as a first contact for personal concerns, to provide a listening ear and prayerful support.
12. Explores opportunity to grow ministry among young adults

*Interested applicants, please send resume to Rev. Daniel Hanson, Pastor of Spiritual Growth (daniel.hanson@trinity-mc.org).